

FUNDAMENTAL OBJECTIVE AND PRIORITARY DIRECTIONS OF ACTION OF “CAROL I” NATIONAL DEFENCE UNIVERSITY

THE FUNDAMENTAL OBJECTIVE of “Carol I” NDU is initial and continuous training of commandants, general staff officers and experts, military and civilian, selected for occupying leadership positions and expertise in the fundamental study domain “Military Sciences and Intelligence”; organizing and elaborating scientific studies and scientific research activities necessary to the institutions, organizations and structures with responsibilities in this domain, within an environment and through an educational process as integrated as possible in the national and European superior educational space of and in the Euro Atlantic space.

PRORITARY DIRECTIONS

1. EDUCATION

Integrating the university education within the national, European and Euro-Atlantic education system in the spirit of the requirements resulted from the Bologna declarations (1999), Lisbon (2000) and Berlin (2003), keeping the elements of identity and the characteristics of the Romanian superior military education.

Expanding the education towards the national, European and Euro-Atlantic university environment, especially through exchange of teachers and students, participating in education and research activities with common projects, mutual recognition of studies on the basis of the European transferable credit system.

Developing the educational offer for the Romanian and foreign military environment as well as for the national civilian environment, continuous updating and modernization of education plans and analytical programs, based on a competitive curriculum and a system of accreditation suitable to the future requirements in the field.

Stressing the scientific and interdisciplinary character of the education as well as its practical-applied content, according with the requirements of the national academic standards, and the requests of the main beneficiaries of the graduate training.

Elaborating studies and documentation necessary for the accreditation of new specialties of university studies, particularly for the Master studies.

Establishing studies / university summer courses in order to promote the image of the institution, particularly for the national civilian environment.

Continuing to insure the open, unitary and politically equidistant character of education.

Promoting and developing the values and traditions of the Romanian Army and of the North Atlantic Alliance and at the same time assimilating and applying the experience of other armies in the field of security and defence.

Continuing to improve the act of institutional command, of educational and administrative management in accordance with the provisions of the national law and the normative acts in force, at the same time with harmonizing the principle of command with the principle of university autonomy.

Promoting academic liberty by insuring the necessary conditions for free expression of thought along with assuming personal and institutional responsibility, based on competence and professional ethics of the university community members.

Promoting the concept regarding “student-oriented education” by realising the transfer of training responsibility from teacher to student, without diminishing in any way the teacher’s role in the development and finalisation of the didactic act.

Consolidating the place and role of the tutor in the context of firm and efficient promotion of the individualized educational programs system.

Openly cultivating pluralism of opinions by debating ideas on different theoretic, methodological and practical issues.

Continuously adapting the curriculum to the professional career and university structures.

Permanently improving the structures of the university in accordance with the evolution of the educational process and the number of students resulting from the training and further training needs of the army staff, according to the evolution of the military system and the appeal to the civilian environment.

Developing training programs by distance courses and e-learning courses as modern expansion procedures of the organisation and development of the educational process.

Increasing the impartial, relevant, viable, accessible and transparent character of the admission process in “Carol I” NDU.

Objectiveness and exigency in elaborating evaluation standards both for candidates and for students.

Improving the system of periodic and final examination of the students on the basis of relevant testing for the integration of the graduates in the professional activity and appreciating their personal contributions.

Establishing the College for Security and Cooperation – Black Sea.

Making the Defence Intelligence College operational.

Applying the program for the development of the PhD in collaboration with the Economic Studies Academy, according to the Partnership Protocol signed with this university.

2. SCIENTIFIC RESEARCH

2.1. Supporting the scientific research, insuring specialized personnel and finance at the required level for universities.

2.2. Involvement of “Carol I” NDU in projects and programs of scientific research financed out of national and international funds (grants offered by the Minister of Education, Research and Innovation and by the Romanian Academy, as well as programs such as PHARE, Socrates, Leonardo da Vinci, Erasmus)

2.3. Taking part more intensely in exchange of opinions regarding the scientific research, within partnerships and/or consortiums with other universities in Romania or abroad by participating in national and international conferences and symposium for the benefit of the educational process.

2.4. Engaging the teaching and research staff in elaborating and publishing new courses, handbooks, treaties, monographs, articles and scientific communications.

2.5. Developing a sustained marketing activity for identifying possible opportunities on the scientific research market for obtaining research or consultancy contracts.

2.6. Creating a stimulating frame for the development of students’ scientific circles.

2.7. Arranging the internal normative frame necessary for encouraging the teaching staff and the students to participate in the scientific research activity.

2.8. Encouraging the research initiative based on knowing the tendencies in the field *Intelligence and Military Sciences* so that to insure a balance among the fundamental, the applied and the commercial research.

2.9. Integrating the programs / modules of scientific research of the Master and PhD studies within the research plan of the universities.

2.10. Developing scientific research through PhD programs financed separately, for creating the internal normative frame and the conditions for the establishment of PhD studies within “Carol I” NDU.

2.11. Increasing the efficiency of the scientific research and the prestige of the teaching and research staff through: contracts, national and international publications, conferences with international participation, encouraging young people in the field of research, applying the results of research in the didactic process, training programs in a language of international circulation, publishing periodical scientific reviews of the universities with summaries in an international circulation language, including the expert teaching staff in the international research programs, obtaining prizes for research at national and international level.

- 2.12. Elaborating and publishing the university policy regarding the intellectual rights of the personnel involved in the didactic and research activity.
- 2.13. Rethinking the format and content of “Carol I” National Defence University periodical for it to receive magazine status, with recognition and broadcasting outside the university space.
- 2.14. I.S.I. recognition of materials published by “Carol I” National Defence University by adopting necessary measures for accomplishing standards and criteria established to this purpose.

3. QUALITY OF EDUCATION AND SCIENTIFIC RESEARCH

Permanent reporting to national and international systems of self-evaluation, evaluation and accreditation, according to the law regarding institutional management of the quality of education and scientific research.

Consolidating a culture for quality by promoting adequate policies and associated procedures in order to insure quality, as well as standards of own study programs and granting of scientific titles.

Evaluating the teaching staff by an open, honest and formative system, with the participation in the evaluation process of the chair management, colleagues and students.

Continuous adaptation of mechanisms of evaluation of the scientific research quality, with objectives and indicators, as well as mechanisms of maintaining the academic research standards and improvement of study programs for Master and PhD.

Publishing up-to-date information about study programs and scientific titles offered by “Carol I” National Defence University

Permanent monitoring of the education quality and research by collecting and analyzing information about own activity which should allow knowledge of innovating practices and establishing necessary measures for the optimization of the process.

Improving and diversifying didactic resources in order to support the educational process, according to the study programs offered to the students by facilitating their access to the bibliographical fund, mainly by using IT means, stressing the role of the tutor and advisor, as well as access to social services of the institutions.

Insuring the students’ access to evaluation standards for them to know in advance the required performance and on this basis, organizing the individual educational schedule.

Elaborating internal documents for the organization and development of education and research activities through which it should ensure an ascending rhythm of the quality, according to the standards in the field, as well as those of evaluating the quality of all academic activities, according to the regulations in force.

Monitoring the evolution of graduates in view of identifying possible dysfunctions in the educational process of the university, as well as new operational requirements for their training in order to improve the educational curricula.

Maintaining a graduation level of at least 95 %.

4. HUMAN RESOURCES

4.1. Promoting a staff policy to encourage excellence, professional evolution and loyalty to the institution.

4.2. Raising exigency in the evaluation of the candidates for didactic positions with a view to select personnel able to promote quality and performance in the educational activity.

4.3. Promoting teaching staff, including out of the civilian environment and young researchers, on criteria established according to current and future exigencies.

4.4. Keeping a good ratio between the teaching and research staff and the other categories of personnel, according to the standards in force.

4.5. Taking most benefits out of the participation of consulting professors, associated didactic personnel and guest specialists according to the dynamic of the educational offer.

- 4.6. Selecting and promoting officers who have participated in missions or scene of operations by offering them didactic positions for military instructors
- 4.7. Increasing the percentage of permanent teaching staff to 85%, out of which 55% professors and readers.
- 4.8. Continuously improving the professional training level of all staff categories by university studies or postgraduate, according to the requirements of their evolution in the didactic and military career.

5. CONNECTED FIELDS

Logistic field:

Completing and modernizing the educational and research logistic (assembly hall, lecture rooms, laboratories, specialty rooms, class-rooms) and expanding the informatics system of the university, by:

- completing the logistics with modern audio-visual equipment necessary for the development of the didactic activities, scientific and representation demonstration;
- accomplishing informatisation of the educational process;
- acquisition of ergonomic furniture, in order to insure the comfort and environment specific for university education;
- acquisition of A/C equipment of the education and research rooms;
- taking care of phonic isolation of the class rooms and lecture rooms for diminishing the perturbation effect of noise sources;
- acquisition of new computers and technique – necessary to other structures than those of education-research;
- developing the Internet and Intranet networks in order to insure good access to information and documentation sources and an efficient communication among functional structures;

Improving social conditions in the university campus, by:

- renovation works for the accommodation facilities;
- acquisition of computers, audio-video means and adequate furniture for the accommodation facilities;
- connection to Internet for the hostels;
- insuring proper accommodation facilities, according to NATO standards for students from member countries and partner countries for at least 40 seats;

Developing the sport facilities by:

- building a sport hall and a swimming pool;
- renovating the tennis courts.

Modernising the typography and the equipment of the publishing house for:

- decreasing the time span necessary for publishing;
- improving the graphic quality of the published papers;
- reducing the printing, editing and multiplication costs;

Modernising the University library acquisition new furniture and computers as well as other devices such as scanners, printers, CD-writers in order to satisfy the requirements, including the development of the virtual library.

Financial domain

Applying an efficient management based on strategic planning and insuring the quality in the didactic and research process, allowing the correlation between the institutional development and the budget financial resources or financial resources that the university can attire through specific services, programs and contracts with beneficiaries.

Increasing the efficiency of using the funds as a user and as a beneficiary from the investment programs for the objectives planned and approved through annual budgets.

Producing own incomes, by:

- scientific research;
- expertise and consultancy;
- study fees;
- publishing services and library;

Attiring donations and sponsorships, according to the legal provisions, in order to be used for carrying out scientific research, publishing scientific papers, granting prizes, encouraging research and staff involved in these activities, etc., through “Carol I” National Defence University.

Taking the necessary steps in order to change the law regarding the remuneration of the military teaching staff.

Collaboration with other universities and with the civil society

A. Nationally

Intensifying participation of the teaching staff in actions meant to promote the image of “Carol I NDU” in the academic, economic and social environment.

A more active presence of our teaching staff in the superior education units in Romania and abroad and diversifying directions of cooperation with these.

Establishing closer relations with mass media institutions by:

- a better management of the image of the university in the mass media;
- improving the activity of public relations in “Carol I NDU”;
- elaborating a presence strategy for the mass media.

Developing an inter-institutional communication system capable to insure a permanent contact with the military environment and with the civil society.

Accomplishing and extending the existent partnerships with the civilian research institutes by activities close to “military sciences and intelligence”.

Continuing the steps for participation of the university in activities within university consortia.

B. Internationally

Carrying out cooperation programs in the field of education and research with similar foreign universities.